

good food for students but end of year position is positive and shows a surplus which can be re-invested. Government announcement that Reception and Y1 children will receive free school meals means we may need to re-invest here. APG also confirmed that the auditors are here this week.

10.10.08 Principal's Report: APG presented his report to Directors in a new format collating both primary and secondary phase into one and reporting under the 4 Ofsted categories of Achievement and Progress, Leadership and Management, Behaviour and Attendance, and Quality of Teaching. Anticipate remaining high on Value Added league table. Overall KS4 did well in uncertain climate and following last year's uncertainties. Strategy being readjusted to account for Secretary of State's announcement that only the student's first entry at GCSE will count in the league tables, but for students their best result will count. KS5 Value Added - still a small issue with some AS subjects which has been looked at to avoid the same again next year. Most students got their first choice of university. Leadership and Management – Ofsted approaching and new improvements and priorities will be reported back to the Board at a later date. Other big and exciting development is PiXL which has significantly altered the way teachers will teach and we will intervene with students. Action plan for attendance for Year 10 boys. APG invited KS to comment on the fantastic achievement by the primary phase. KS said a lot of strategies are now in place and there continues to be a big push on attendance especially in very early years to set good strategy in place and promote change in attitude. Quality of Teaching – starting new lesson observations. APG then drew to Directors' attention next Thursday's proposed industrial action by NUT. Primary phase will stay open but there is a stronger union presence on the Secondary site. Numbers of staff striking will be confirmed the day before but APG anticipates that the school will have to close for Years 7-10 due to the health and safety implications of so many staff being absent. APG will write to parents as soon as possible but Y11 will be timetabled due to proximity of November exams, and Sixth Form facilities will be available for study and revision. SMD said that she had been notified that OLSP will be shut. It was noted that the current Year 10 has considerably more boys than girls and PAN is higher than normal. ND asked whether anything has been done to assess the impact of changing rules for league tables. JL stated this impacts English, Maths and Science. Considerable meetings have been held and our sole priority is students' achievement. Discussion about IGCSE, a separate qualification now available to state schools. This year we plan to enter students.

APG

APG

10.10.09 School Achievement Report: (*This had been deferred until later in the meeting, after Principals Report to allow for MC to arrive.*) Jon Lunn was invited to present to the Directors. Improvements shown to everything above national average from 2009-2013 apart from reading slightly below. KS2 Level 4 all benchmarks above national average. KS1 and 2 in school variation has improved. MJ asked how this was assessed – each class does individual SATS. VM asked what has produced the turnaround – APG replied setting, numeracy programme, better teaching and learning, close detailed feedback to teachers, better environments and equipment. KS4 – FFTD looks at historical data and this will now need to change. (*MC joined the meeting*) ND asked JL to send a glossary of subject abbreviations. Floor target will be removed from next year slide 25. October probation period for Sixth Form has been tightened up. Looking at more students starting on 3 AS levels rather than 4 and dropping one. VM asked what the strategy is with maths looking forward. APG said to predict more precisely (C1, C2 and C3) and then ask teachers to produce personalised learning chart for each student, test for deficiencies and put more targeted direct intervention to fill gap. Extra maths teacher in place now and are taking students from other subjects to give extra time to English and Maths. MJ asked how soon does independent learning come into this? Review Days 3 times per year, for spring and after Y11, 12 and 13 every subject will have a PLC (Personalised Learning Checklist) and enlist parents as tutors. PLCs to be created by January. APG at present don't have capacity to do this 6 times a year. MJ could it be available on line for parents? JL time needs to be given in between to intervene. Huge amount of work for staff. VM thanked JL for an excellent and informative presentation.

JL

10.10.10 Appointment of Portfolio Holders: (*Deferred until MC arrived*) MC stated that JG

has specifically asked for Community, AF will take on Teaching and Learning and MC needs to speak separately to SMD and KS about being members of staff and possible conflict of interest before assigning them Portfolios. ND asked about current Director vacancies. GW reported an email requesting nominations for a Staff Director (Teaching) from Exeter Road (which is where the current priority vacancy lies) went out on Friday and the return date to Tony is 21 October

**MC/KS
/SMD**

10.10.11 AOB: None

There being no other business MC thanked everyone for attending. MC thanked VM for standing in as Chair and apologised for being so late but said he had been in Birmingham all day at an amazing school who are doing incredible things so lots of learning there that he will send through to JL and APG.

MC

Meeting closed at 7.55 pm.